

BRAC Learning Division (BLD)

BRAC Learning Division (BLD) is responsible for augmenting the capacity and professionalism of BRAC staff and programme participants through a wide range of human development and management training. BLD's working group approach to develop demand-driven training courses for different BRAC programmes helps achieve programme goals more effectively. There are 27 BLCs located across Bangladesh.

Disability inclusion

BLD strives to contribute to capacity building while paying special attention to the needs and requirements of all participants. Some initiatives the division has taken for disability inclusion includes making BRAC Learning Centres (BLCs) more accessible by installing ramps in front of offices, dining halls, hostels, stages and guestrooms.

BLD has also arranged special vaccination programmes for children to protect them from diseases, which may result in disabilities. BLD also ensures that wheelchairs are available for training participants at any moment's notice, as well as arranging sessions on ground floor level classrooms for greater convenience. Handicap bathrooms have also been placed in several BLCs, while posters concerning disability inclusion are also displayed in several buildings.

BLD initiatives at a glance

- 22 BLCs have disability-friendly infrastructure
- 47 ramps have been placed
- 32 washrooms have been made disability-friendly in BLC Chittagong, BRAC DevPRo and BLC Gulshan
- A total of 24 wheelchairs, crutches and hearing aids are available at BLCs
- BLC Mymensingh has put up posters to promote a disability-friendly environment
- BLC Comilla and BLC Pabna have introduced vaccination programmes